

WHISTLE BLOWER POLICY

DCB BANK

The primary focus of the policy aims at building a successful whistle-blower mechanism, the one which is fair and non-vindictive and easily accessible to all, so that the frauds / potential frauds are detected and controlled at a nascent stage. It also provides for adequate safeguard against victimization of Directors / employees / stakeholders (including any contractors, vendors, suppliers or agencies providing any service to the Bank) who avail of this mechanism. The policy also provides the complainants direct access to the Chairman of the Audit Committee of the Board (ACB) by mailing cacb@dcbbank.com in exceptional cases.